



## Child Abuse Medical Provider/Medical Director

*Are you a licensed physician who is looking for a meaningful and fulfilling position? Are you looking to work as part of a multidisciplinary team of professionals that works together to make a difference for children? Kids FIRST in beautiful Eugene, Oregon seeks a licensed physician or other licensed health-care professional trained in the evaluation, diagnosis, and treatment of child abuse, to perform medical evaluations of suspected child abuse victims. While experience in child abuse medicine is ideal, providers with experience in pediatric or family medicine are qualified.*

Kids FIRST is an Accredited Children's Advocacy Center and has been serving Lane County since 1994. The Medical Director will conduct examinations in the clinic setting, and will also participate in child abuse education. Experience in pediatric or family medicine is required, and knowledge in the diagnoses and treatment of child maltreatment is preferred. Core duties include direct patient care in the Kids FIRST clinic, record and file reviews for patients seen offsite, and testifying in legal proceedings as needed.

**Mission:** Providing intervention and advocacy for children who are victims of, or witnesses to, crime.

**Vision:** Kids FIRST's Vision is to minimize the trauma inflicted upon children and families of child abuse and neglect through its multidisciplinary intervention, advocacy, support, and strong community partnerships.

### **Responsibilities:**

Responsibilities include, but are not limited to, the following:

- Evaluate child abuse records and compose detailed medical report after reviewing assessments (typically Karly's Law)
- Write detailed medical reports from medical assessments performed.
- Observe forensic interviews of children and make recommendations as needed.
- Consult with forensic interviewers to complete professional opinion when applicable.
- Collaborate on a Multidisciplinary Team (MDT), comprised of representatives from Law Enforcement, the District Attorney's office, Department of Human Services, and other community agencies who work to collaboratively manage and prevent cases of child maltreatment
- Testify in court as an expert witness for child maltreatment cases
- Participate in quality improvement processes, to include peer review, ongoing education, and journal review as required
- On-call coverage is required, to include mostly phone consultations from area hospitals, child welfare, and law enforcement professionals.

- Track outcomes of medical assessment peer reviews to determine whether medical assessments are being completed effectively
- Competency in trauma-informed care; ability to communicate compassionately, and remain objective and non-judgmental.
- Provide training and educational opportunities to community partners.

**Essential Requirements:**

Licensed to practice medicine and prescribe medications in the State Of Oregon. Pediatric experience is required, child maltreatment knowledge and experience is preferred. Specialized training in pediatric exams and forensic evidence collection is preferred. Kids FIRST requires all staff and volunteers to pass a complete criminal history and child welfare background check. References are required. Employment is contingent upon acceptable references. Knowledge and practice of HIPAA standards for patient confidentiality, professional code of conduct, and ethical standards are essential.

Knowledge of Oregon Revised Statutes concerning child abuse crimes and procedures, law enforcement investigation procedures, and relevant criminal and civil laws regarding rules of evidence are encouraged. Ability to communicate effectively with clients and team members from diverse backgrounds. Facilitation skills to enable one to act as a consultant regarding child abuse issues. Ability to establish and maintain professional relationships with community agencies, the public, and clients.

Bilingual Spanish-speakers encouraged to apply.

**Compensation:** The salary range is competitive and dependent on experience. Relocation assistance available. Excellent benefits package offered, including 100% employer-paid medical, dental, and vision for employee and family, EAP program, 3% retirement match, FireMed membership, paid holidays and paid time off plan.

**To Apply:** This position will remain open until filled. Interested applicants should email a resume and cover letter, attention to Dr. Deanna St. Germain D.O.

*Kids FIRST is an equal opportunity employer committed to respectful, quality care to children and their non-offending family members from diverse racial, ethnic, religious, and non-traditional family forms. Under the provisions of the Immigration and Reform Act of 1986, the candidate will be required to provide evidence of identity and eligibility for employment.*